

Customer Case Studies

How a staffing agency, a construction group, a SaaS company and a consulting firm use Talenteria's AI recruiting platform to screen, match and engage candidates faster.

Results reported in these case studies

4 customers

Time saved in the hiring process

Sourcing time for new projects

Consulting firm



-45%

Time-to-hire for critical roles

Construction company



-40%

Time to shortlist candidates

International staffing agency



-32%

- About us

Company profile and history

Talteria is built by the founders of Lanteria HR, an enterprise HR platform they built and grew over nearly two decades.

That experience of delivering HR software to large organizations in many countries, with deep integration with Microsoft technologies, is built into Talteria.

~20 yrs

building enterprise HR
software

200K+

users reached by the HR
platform our founders built

40+

countries where it was rolled
out

The idea behind Talteria

Recruiting today is fast-paced, competitive and data-heavy. Traditional applicant tracking systems no longer meet the expectations of modern recruiters or candidates. That's why we built Talteria: a next-generation recruitment platform designed to automate and optimize the hiring process using the power of artificial intelligence.

• Case study • International staffing agency

Faster candidate screening and ATS integration



Client: A global staffing agency operating in North America, Australia and Asia

CHALLENGE

The agency had to process thousands of candidate applications weekly and struggled to identify top talent quickly. Their ATS stored an extensive candidate database, but matching profiles to roles was manual and slow.

SOLUTION

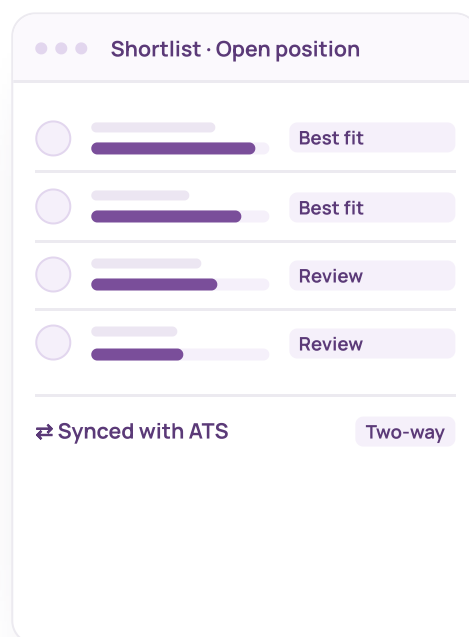
The agency implemented Talenteria AI Resume Screening, Candidate Matching, and integration with their ATS.

AI Resume Screening

Candidate Matching

ATS integration

- ✓ Talenteria automatically parsed resumes and scored candidates against job criteria.
- ✓ AI Matching surfaced the best-fit candidates for each open position.
- ✓ Bi-directional integration with the ATS ensured seamless data flow and reduced duplicate work.



RESULT

- ✓ Time to shortlist candidates decreased by 32%.
- ✓ Recruiters focused more on engagement and less on manual screening.
- ✓ Placement volume increased without adding new recruiters.

• Case study • Construction company

Streamlining talent acquisition across projects

40%

reduction in time-to-hire for critical roles

Client: A construction group with projects in multiple regions**CHALLENGE**

The company faced constant demand for skilled labor, engineers and project managers across different sites. Recruitment was fragmented and reactive.

SOLUTION

The company adopted the complete Talenteria platform.

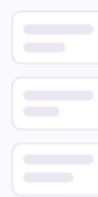
AI Resume Screening Interviews Candidate Matching

Talent Pools Recruitment CRM Career Site

- ✓ HR built talent pools by role and region to prepare for future project needs.
- ✓ AI instantly matched candidates from the database to new job openings.
- ✓ A centralized CRM gave hiring managers a clear overview of candidate pipelines.

Candidate pipeline

POOL



INTERVIEW



OFFER



Talent pools by role & region

Engineers Project managers

Skilled labor

RESULT

- ✓ 40% reduction in time-to-hire for critical roles.
- ✓ Improved workforce planning for upcoming construction projects.
- ✓ Stronger collaboration between HR, project managers and site teams.

• Case study • Technology company

Smarter technical recruiting with ATS sync

Client: A fast-growing SaaS company hiring software engineers globally

More qualified candidates

reached the interview stage

CHALLENGE

Hiring managers needed an efficient way to screen and match software developers and other technical specialists against varying skill sets and requirements, but their existing ATS made it difficult to surface the right candidates quickly.

SOLUTION

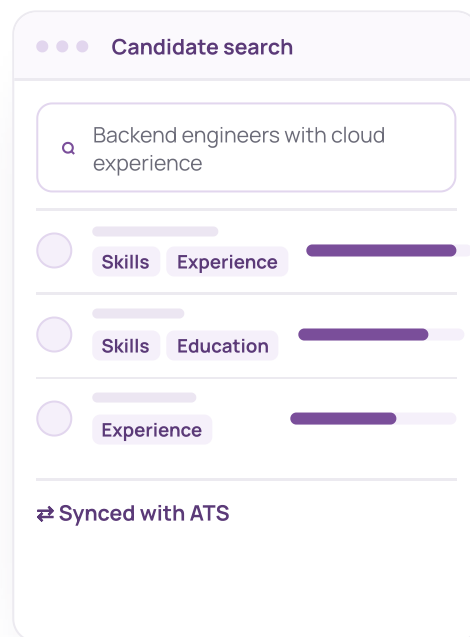
The company implemented AI Resume Screening, Candidate Matching, and ATS integration with Talenteria.

AI Resume Screening

Candidate Matching

ATS integration

- ✓ AI screening scored candidates based on skills, experience and education.
- ✓ Natural language search allowed recruiters to instantly find relevant candidates.
- ✓ Integration synced all data with the company's ATS for a seamless workflow.



RESULT

- ✓ Time from job posting to shortlist was reduced.
- ✓ More qualified candidates reached the interview stage.
- ✓ Recruiters spent less time searching and more time closing offers.

• Case study • Consulting firm

Building strong talent pipelines

Client: A leading consulting firm based in the Middle East

45%

less sourcing time for new projects

CHALLENGE

The firm needed to build a stronger pipeline to keep pace with new project demands.

SOLUTION

The firm implemented Talenteria Talent Pools, Candidate Matching, Resume Screening, and Recruitment CRM.

Talent Pools

Candidate Matching

Resume Screening

Recruitment CRM

- ✓ Built structured talent pools segmented by language, expertise and region.
- ✓ When new projects opened, the AI instantly matched pre-qualified candidates.
- ✓ Resume screening scores helped prioritize top talent.
- ✓ The recruitment CRM centralizes communications and follow-ups with candidates.

Talent pools

By language

Pool

By expertise

Pool

By region

Pool

New project opened

Matched

Automated follow-up sent

RESULT

- ✓ Sourcing time for new projects cut by 45%.
- ✓ A consistent talent pipeline reduced project staffing delays.
- ✓ Candidate engagement improved through automated follow-ups.

- At a glance

Results across four industries

CUSTOMER	TALENTERIA PRODUCTS	RESULT
International staffing agency	AI Resume Screening, Candidate Matching, ATS integration	32% less time to shortlist
Construction company	Complete platform: AI Resume Screening, Interviews, Candidate Matching, Talent Pools, Recruitment CRM, Career Site	40% shorter time-to-hire
Technology company	AI Resume Screening, Candidate Matching, ATS integration	Faster posting-to-shortlist
Consulting firm	Talent Pools, Candidate Matching, Resume Screening, Recruitment CRM	45% less sourcing time

Let's connect.

See how Talteria's AI recruiting platform can work for your team and your open roles.

[Book a demo at talteria.com](https://www.talteria.com)

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